

Decision Making at the University of Bremen

- _ M.A. Komplexes Entscheiden (MAKE)
- _ M.A. Entscheidungsmanagement (EMMA & EMMA Flex)
- _ Center for Decision Research (Decisium)













Brief history of Decision Making at the University of Bremen

2010

Start of the full-time master's program **MAKE** (120 CP; max. 35 students)

2012-2014

Project "Open Universities"
Development of the Continuing
Education master's program **EMMA**

2015

Start of **EMMA** (120 CP; max. 25 students). Cooperation agreement with Free Hanseatic City of Bremen

2018

Center for Decision Research "Decisium"

2022

Reaccreditation of master's programs **MAKE** and **EMMA**

2023-2024

EMMA *Flex*-Project:

The master's programs become more flexible, international and digital



M.A. Komplexes Entscheiden (MAKE) Professional Public Decision Making

Profile of MAKE

MAKE imparts expertise in dealing with complex decision problems.
The program draws on a variety of scientific disciplines (philosophy, law, political science, economics), while providing interdisciplinary connections. The focus on decision making is the common point of reference.

In addition to the respective decision related content, key qualification skills such as communicative competence, analytical thinking, conclusive argumentation and methodological reflection are promoted.

- _ Duration of study: 4 semesters
- _ Application and research orientation: knowledge and key skills for dealing with complex decision making problems particularly in the public sphere
- _ Own focus within the program and through interdisciplinary study contents possible
- _ Options abroad: Erasmus, DAAD, cooperation with KNEU (Kyiv, Ukraine) etc.
- _ Start: every autumn



Participating faculties:

- _ law (FB 06)
- _ economics (FB 07)
- _ social sciences (FB 08)
- _ cultural studies (FB 09)

Whom does MAKE address?

MAKE is aimed at bachelor's graduates in law, political science, economics and philosophy, as well as graduates of interdisciplinary bachelor's programs, in which one of these subjects was studied as a major.



Study schedule of MAKE

Modules						
1st Semester	M1 (12 CP):	M2 (9 CP):	M3 (9 CP):			
	Behavioral Basics of Decision Making Behavioral Economics and Decision Making (6 CP) (engl.) Judgement and Decision Making: Psychology (6 CP) (engl.)	Ethical and Economic Perspectives (options to choose) _ Finance Policy in a Democracy (4,5 CP) _ Economic Policy (4,5 CP) _ Introduction in Philosophical Thinking (4,5 CP)	Political and Legal Perspectives Introduction in Jurisprudence (4,5 CP) Political Decision Making (4,5 CP)			
2nd Semester	M4 (9 CP): Decision and Game Theory Decision Theory (4,5 CP) Game Theory (4,5 CP)	M5 (9 CP): Economic and Political Circumstances of Public Decision Making (options to choose) Modern Public Sector and Services Provision (4,5 CP) Public Sector and Multilevel Governance (4,5 CP) (engl.) Decision Process Analysis (4,5 CP)	M6 (9 CP): Ethical and Legal Circumstances of Public Decision Making Basic Problems of Norm setting (4,5 CP) Normative Conflicts in Ethics, Politics and Law (4,5 CP)			
3rd Semester	M7 (6 CP): Quantitave and qualitative methods (options to choose) _ Quantitative methods (6 CP) _ Qualitative Methods (6 CP)	M8 (15 CP): Interdisciplinary Project Area _ Project Seminar I (9 CP) _ Project Seminar II (6 CP)	M9 (12 CP): Internship			
4th Semester	M10 (30 CP): Master's thesis and Colloquium _ Master's thesis (20 CP) and Colloquium (4 CP) _ Research Design Seminar (6 CP)					



M.A. Entscheidungsmanagement (EMMA) Professional Public Decision Making

Profile of FMMA

The continuing education master's program provides expertise and key qualifications for dealing with complex decision making problems. It qualifies for leadership positions in public administration as well as in public and private companies and organizations (NGOs, associations, political parties etc.).

The program is interdisciplinary, practice oriented and supports interprofessional learning. The program draws on a variety of scientific disciplines (philosophy, law, political science, economics, sociology, psychology). The focus on decision making is the common point of reference.

- _ Duration of study: 6 semesters
- Modularized study program: Flexibility through attendance blocks and guided self-study (blended learning)
- Costs: 18.000 Euro, Cooperation with Free Hanseatic City of Bremen (15 scholarships)
- _ Start: every autumn

Participating faculties:

- _ law (FB 06)
- _ social sciences (FB 08)
- _ cultural studies (FB 09)



Whom does EMMA address?

- Experienced managers who want to expand their knowledge of complex decision problems and strategic decision management
- Junior executives who want to acquire knowledge and competencies for dealing with complex decisions for their everyday professional life and use them for their career path
- _ Professionals who have to deal with complex challenges and decisionmaking problems in their daily work
- _ Aimed at people in the public sector as well as in the private sector



Study schedule of EMMA

Modules Mandatory Elective A					
1st Semester	M1 (9 CP): Decision and Game Theory	M2 (6 CP): Ethical Decision Making	M3 (18 CP): Decision Making in Practice	system): recision laking in _ Leadership	
2nd Semester	M5 (9 CP): Sociologigal Decision Making	M6 (9 CP): Decision Making in Politics and Administration			
3rd Semester	M7 (9 CP): Multiperspective Decision Making	M8 (6 CP): Decision Making in the Digital Age			
4th Semester	M9 (9 CP): Interdisciplinary Project Area	M10 (6 CP): Legal Decision Making			
5th/6th Semester	M11 (6 CP): Accompanying Seminar Master's thesis	M10 (24 CP): Master's thesis			



EMMA Flex

EMMA evolves into EMMA Flex

EMMA *Flex* will offer courses from the **EMMA** and **MAKE** master's programs and possibly other external programs. It is a flexible and low-threshold program with a thematic focus on decision making.

EMMA *Flex* is directed at different target groups, e.g. experienced managers or junior executives. It is also aimed at people who value an international perspective in their studies.

- Flexible and individually customizable program:
 Students will benefit from a flexible system of attendance blocks and digital courses
- _ Modular system with different options to choose from:
 individual courses, continuing education courses, continuing education
 degree programs, continuing education master`s degree program
- _ Individual choice between modules of EMMA and MAKE as well as other external study programs
- _ Work-life balance: compatible with career pursuit and family life

Added value of EMMA Flex

>> Flexible

- Flexible continuing education choices
- Permeable system
 (from individual courses to Master's degree)
- Integration of selected courses of MAKE, EMMA and other external programs into online offerings

>> Digital

- _ Digital teaching as a central feature for the flexible use of modules in the EMMA Flex program
- Reduction of the current attendance rate and reinforcement of hybrid teaching and learning opportunities
- Transformation of current modules into online offerings

>> International

- _ Integration of modules from YUFE partner universities: new elective options
- Internationalization of selected EMMA and MAKE modules: English-language offerings and collaborative work across borders



Decisium: Center for Decision Research

Founded in 2018, the Center for Decision Research (Decisium) aims at meeting the current and future challenges of modern decision making societies by creating a place where decision research is conducted in an interdisciplinary network. It serves as a forum for interdisciplinary scientific discussion of fundamental issues in research and teaching. The aim is also to transfer the results to an interested public.

Pillars

Research

- Exchange on interdisciplinary, collaborative and innovative research projects – from the early phases of new project ideas and the application for research grants to the actual collaborative research
- Inclusion of research from various disciplines with a long tradition of decision-centered research such as psychology, economics as well as studies in fields from the natural sciences and engineering
- Interdisciplinary thematic working groups
- Focus on questions like "experimental decision research", "decision making in human-machineinteraction" and "decision making in crisis"
- Innovative and future-oriented perspective on fundamental questions of decision making

Teaching

- Link between research and teaching on the topic of complex decision making
- _ Funding of doctoral thesis

Transfer

- Dialogue with the interested public through suitable formats (e.g. Conferences, "Decision Saloon")
- Contacts with and involvement of interested personalities from public life, politics and business





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