

The Leibniz Centre for Tropical Marine Research GmbH (www.leibniz-zmt.de) is an independent research and teaching institute that provides scientific knowledge for the protection and sustainable use of tropical coastal ecosystems. To this end, we work in an inter- and transdisciplinary manner with our partners in the tropics. The ZMT is a member of the Leibniz Association.

The implementation of the UN SDGs under the pressure of global change is one of the greatest challenges for humanity. The time window to implement the SDGs and achieve the Paris climate goals is rapidly closing. This calls for fast decisive responses, increasing the risk of maladaptation measures that could widen the adaptive capacity gap between the global North and South. **The Research Programme *Global Change Impacts and Adaptation* (PA2)** aims to counteract these trends by providing a scientific basis for the development of effective climate change adaptation and mitigation measures in the tropics. Key PA2 themes are (1) the degradation caused by global change and the adaptation of tropical coastal and marine ecosystems, (2) the four main effects of rising atmospheric CO₂ concentrations: ocean warming, ocean acidification, deoxygenation and sea level rise, (3) changes in biogeochemical cycles, (4) the erosion of ecosystems' contributions to people and nature, (5) adaptive responses of human societies, and (6) the feedback of ecosystem and human change on climate and resource availability. Ultimately, PA2 aims to improve capabilities to predict regional climate change impacts in order to i) reduce the uncertainties regarding the future development of tropical marine ecosystems and their contributions to people and nature preservation, ii) overcome societal barriers hindering effective adaptation and mitigation measures, and iii) avoid maladaptation pathways.

At the earliest possible date (subject to release of funds), we are looking for a committed

PA 2 - Manager (gn)

(Reference: 13-PA2)

Your tasks:

- PA2 management
- Support of the programme area 2 leaders in the:
 - Organization and implementation of internal and international, multi- and interdisciplinary events on the thematic complex of the program area for the strategic and scientific development of PA2
 - Coordination of internal PA activities
 - Coordination and management of PA-specific interdisciplinary publications
 - Presentation and representation of the PA and its goals within ZMT and at meetings and conferences
 - Applying for and acquiring funding for PA2 from various sources
 - Preparation and follow-up of regular meetings of ZMT external committees (IWB, Supervisory Board) as well as Leibniz Audit and Evaluation, including processing and summarizing key performance indicators from PA projects and publications
- Communication between PA2 and Administration

Requirements:

- MSc degree in a relevant natural science topic, with a deep understanding of transdisciplinarity in research and research collaboration (PhD degree desirable),
- Demonstrated experience in all aspects of scientific project management,
- Experience in inter- and transdisciplinary collaboration (working with stakeholders)
- Demonstrated excellence in written and oral communication in English and German
- Goal-oriented and methodical working strategy,
- Excellent time management and self-organisation (including proactive preparatory work and ability to meet deadlines),
- Enthusiasm, creativity, commitment and ability to work in a team, flexibility, and mobility also in an international environment,
- Affinity for the use/application of digital media to visualise PA goals and outcomes,
- Good knowledge of the scientific and organizational structure of ZMT is a bonus.

Further information:

For questions please contact Dr. Sonia Bejarano, email: sonia.bejarano@leibniz-zmt.de or Dr. Tim Rixen, email: tim.rixen@leibniz-zmt.de

Details of position:

Salary will be paid according to the German TV-L (EG 13). The position is available for part-time (50 % of a full-time position) employment starting as soon as possible and limited until 31.03.2028. ZMT is an equal opportunity employer. Applicants with a migration background are welcome. Persons with severe disabilities are given special consideration if they have the same professional and personal qualifications. The ZMT values its diverse workforce and pursues the goal of providing equal opportunity, which incorporates gender neutrality (gn). We will be happy to accept your documents without a photo.

We offer:

- A multifaceted job in an international, dynamic and interdisciplinary research environment
- A motivated and committed team from different countries and cultures
- An open and cooperative working atmosphere
- Opportunities for personal and professional development
- Interesting, varied and challenging tasks and family-friendly working conditions
- Company pension plan (VBL)
- Company health promotion and the opportunity to participate in company fitness with EGYM Wellpass

Submission of application:

Your complete application should include i) a succinct cover letter highlighting your experience in different aspects of research and project management and their relevance to the listed prerequisites, ii) a CV emphasising your experience in project management and products that reflect your leadership in scientific writing, iii) your view of your prospective work plan and strategy as PA project manager for the next 3 years (1 page).

Please submit your application **by 30.06.2024 as a single pdf file** with the reference number "13-PA2" to Ms. Carina Seemann, email: bewerbung@leibniz-zmt.de.

Leibniz Centre for Tropical Marine Research, Fahrenheitstraße 6, D-28359 Bremen.

